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**From:** Richard Jeffrey  
**Sent:** 18 June 2010 16:17  
**To:** Fitchie, Andrew  
**Subject:** RE: Communication

Andrew, thanks, this is not a DLA issue, this is an internal issue for me! I Understand the pressures you are under too.

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**From:** Fitchie, Andrew [<mailto:Andrew.Fitchie@dlapiper.com>]  
**Sent:** 18 June 2010 16:15  
**To:** Richard Jeffrey  
**Subject:** Communication

**Private**

Richard

It made me sad to read your e-mail about lack of trust and confidence. I would like to re assure you of DLA Piper's intent to service and protect tie and CEC's interests to the best of our ability. We are working at an intense level of response to numerous different 'clients' within tie.

**There is legal and tactical advice and input which we are giving which I intentionally do not circulate to the wider tie management team , leaving that judgement to the recipients-usually yourself, David, Steven and Tony -Stewart where there is an immediate corporate or financial aspect that I see. If you would like our advice delivered uniformly , I am very happy to take instruction on a set distribution list.**

I would want to hear immediately if anyone believed that we were acting in a way that was non-responsive or could lead anyone to think that we were not , at all times, acting in the company an its owners interests. I am meeting Stewart on Monday for a review of our performance and will raise this point with him.

If there is any way I can help to dispel the mist that you report still appears to shroud openness and confidence, let me know. I cannot physically commit to every call but I have made my business to ensure that I am fully responsive , even when travelling and will continue to do so.

kind regards


**Andrew S. Fitchie**  
**Partner, Location Head Finance & Projects**

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