From: Alan Coyle

Sent: 24 March 2009 12:00

To: Nick Smith; Colin MacKenzie

Subject: RE: Tram IPG 250309 - Highlight Report

Nick

Thanks for the advice on this. Should the press get wind of bonus payments under the current circumstances it would be embarrassing reputationally to say the least. Therefore, I think this is something TA must face up to.

Regards

Alan Coyle | Principal Finance Manager (Acting) / Financial Services Lead (Edinburgh Tram Project) | Financial Services | City Development Team | Level 2/5 Waverley Court | 4 East Market St EH8 8BG | alan.coyle@edinburgh.gov.uk |

0131 Mobile

From: Nick Smith

Sent: 24 March 2009 11:55

To: Colin MacKenzie **Cc:** Alan Coyle

Subject: RE: Tram IPG 250309 - Highlight Report

Importance: High

Thanks for this.

Just a small point re the para re tie's bonuses for the IPG. It should be borne in mind that strictly it is a matter for tie. The Op Agt was watered down at the last gasp to effectively just state (clause 2.25) that tie shall develop remuneration policy in line with appropriate milestones and will confirm to the TMO that it has done so. But this really relates to the next financial period, not the current one.

So, in short, CEC has no formal veto over bonuses. Assuming CEC wishes to stop or delay bonus payments in the present circs then I recommend a request from Tom to tie under clauses 2.10 and 2.11 (acting in best interests of CEC and complying with reasonable requests) is the best way to achieve this.

Kind regards

Nick

Nick Smith
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(f) 0131 529 3624

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From: Colin MacKenzie Sent: 24 March 2009 11:08

To: Nick Smith

Subject: FW: Tram IPG 250309 - Highlight Report

Nick,

IPG report as requested.

Kind regards,

Colin

From: Barry Leathem Sent: 24 March 2009 10:50

To: Alan Coyle; Andy Conway; Barry Leathem; Colin MacKenzie; Dave Anderson; Donald McGougan; Dorothy Gray; Duncan Fraser; Gill Lindsay; Jim Inch; Leanne Mabberley; Mark Turley; Rebecca Andrew; Sheena Raeburn; Sheila

Dove; Tom Aitchison

Subject: Tram IPG 250309 - Highlight Report

TRAM INTERNAL PLANNING GROUP - 25 MARCH 2009

Please find attached the highlight report for tomorrow's meeting of the Tram IPG. The action note of the previous meeting is also attached.

The next meeting will be on 29 April 2009.

Regards Barry

Barry Leathem
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