



Establishing tie as one organisation – next steps for tieVision

Earlier this year, we recognised that **tie** as an organisation needed to work more closely together and to have a stronger corporate centre. This led to the establishment of five Working Groups, of which you have been a part, who were each tasked to deliver work plans and realise our 2006 Corporate Objectives. The Executive Board has been pleased with the progress that the Working Groups have made.

We now need to pull together and implement the outputs from those Working Groups through a co-ordinated programme. Our 'Business Management Configuration Plan' of March 2006 defined 14 initiatives and identified the key roles in the further development of our protocols. We have further refined this into a programme structure (as attached). This arrangement forms the basis of our programme to improve our areas of business management. We need to prioritise our business processes rather than new business, so Business Development will not form part of this exercise.

The first phase of this programme is to scope the projects as part of the programme. We have asked the Nichols Group to help us with this. John Ramsay from the Nichols Group is leading this phase.

The first phase runs from Wednesday, 3rd May, through to Friday, 30th June. It will cover:

- gathering background information for the existing Working Groups;
- scoping the work to be undertaken under each of the 14 initiatives; and
- consolidating activities into an overall programme.

We shall keep you up to date as the implementation plan develops.

Thank you all for your efforts in moving these key objectives forward.

Michael Howell
26th May 2006