From: Gourlay, Keith [Keith.Gourlay@carillionplc.com]

Sent: 27 May 2008 07:21

To: Graeme Barclay; John Casserly; Smith, David

Subject: Change Notice 154.2 - Extension to Site Boundary for works at Athol Place

Graeme / John / David.

This exchange of emails encapsulates a trend I have been growing increasingly worried about in recent weeks; a blame / self preservation culture has developed that is distracting the joint team from what should be a priority - DELIVERY.

The obligations of the parties under the Contract are clear and we jointly need to focus our energies on discharging them, effectively sterilising the contractual wrangling between the agreed discrete number of senior managers / Directors. In this case John and I are more than capable of discussing and agreeing the rights and wrongs under the Contract, with the PM's / Op's focussing on the technical issues and developing solution(s).

Graeme has talked on a number of occasions of his wish for a 'Joint' MUDFA team, I see little evidence of it at present, with, in my personal opinion, trust and respect at an all time low in certain key and critical areas.

Action and leadership is required now, from the four of us, or delivery will be compromised.

Escalation to Messrs Bell and Hudson of issues on an ongoing basis will do none of us any favours......

From: Aves, Roddy

Sent: Monday, May 26, 2008 12:44 PM **To:** 'Michael Blake'; Lowe, Taryne

Cc: John Casserly; Gourlay, Keith; Phillips, Simon; Kevin Gray; Miller, Stephen (Planning Engineer); Murray, Bill

(Edinburgh); Smith, David; Strachan, Graeme

Subject: RE: Change Notice 154.2 - Extension to Site Boundary for works at Athol Place

Mike

I am not adverse to a common sense approach, however when we receive a letter from your commercial team stating "as we have not had a response from AMIS", when both you and I are aware that we had discussed / corresponded......coupled with the fact that Graeme Barclay has tried to push David Smith hard, with a view to AMIS committing to issue the works orders (this also has been put in writing by Graeme) without actually understanding the reasons as to why they cannot be issued / lack of info and support from tie.

This is a 2 way street....from our side we are fed up being pushed into corners to issue documentation that is not correct or complete due to lack of info at the time of issue - we would prefer that tie issued us the correct / full documentation allowing the work order to fully satisfy the contract and thus provide the whole picture, make the work safer and much easier by way of containing the whole picture.

To give you another example, i have a letter from Graeme basically stating we are in breach of contract for not issuing the work order for Haymarket.......as we did not respond within the contracted 10 days. If you start the 10 days from receipt of the last element of the info - namely last Wednesdays TM meeting where all agreed on the TM arrangements for Haymarket and requirement to start L3 bottom up programme......

If we had issued the document when requested without the TM it would have been a waste of time and meant nothing at all as all the assumptions would have been wrong - it is one thing quoting the contract, but when the supplied info has flaws one has to question why issue something to satisfy the contract clause that actually does nothing to support the contract delivery.

Getting back to the issue at Athol Place.......I raised the issues in email 3 days after receipt of the notice......it took tie 16 calendar days to answer the queries.....thus the delay cannot be blaimed on us.......if you had presented your preferred approach on the 9th may when i raised the queries i agree that this issue could have been resolved weeks back.

I suggest we discus this tomorrow with a view to finding a way forward.

Rod

From: Michael Blake [mailto:Michael.Blake@tie.ltd.uk]

Sent: Monday, May 26, 2008 9:24 AM

To: Aves, Roddy; Lowe, Taryne

Cc: John Casserly; Gourlay, Keith; Phillips, Simon; Kevin Gray; Miller, Stephen (Planning Engineer)

Subject: RE: Change Notice 154.2 - Extension to Site Boundary for works at Athol Place

Roddy,

There is a really simple common sense way forward (heaven forbid) with this, and that is that Carillion issue a response to the Change Notice on the scope of work of the original letter of 5th May, to which we then respond with a Change Order Confirmation Notice. Those diversions highlighted as not being in the scope of works of the 5th May letter can then be instructed to AMIS as a further change. This could and should have happened a few weeks ago rather than using the fact that a handful of diversions were not in the original scope as a reason not to progress the response to the Change Notice.

As for the enabling works, they haven't been finalised yet, as soon as they are we will issue the appropriate instruction.

Regards Michael

Michael Blake

Project Manager - MUDFA

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From: Aves, Roddy [mailto:Roddy.Aves@carillionplc.com]

Sent: 23 May 2008 07:23

To: Lowe, Taryne

Cc: John Casserly; Gourlay, Keith; Phillips, Simon; Kevin Gray; Miller, Stephen (Planning Engineer); Michael Blake

Subject: RE: Change Notice 154.2 - Extension to Site Boundary for works at Athol Place

Tarvne

I have just recieved a copy of tie letter DEL.MUDFA.8649.SC.GB, which states "we notice that AMIS have not responded to tie letter dated 5th May.

You will note the attached email sent to Mike Blake (Project Manager) and copied to John Casserly asking for clarification of the TM and MUDFA scope - this email was sent on 9th May some 4 days following receipt of tie's original letter.

We recieved tie's revised scope (clarifing the issues raised) on 21st may thus i assume the 10 days work ordering duration starts from then (as without the clarifictions we were not able to issue a work order with any detail or meaning).....please can you respond formally recording that the delays to the start of this worksite were not due to AMIS failure to issue a proposal but tie's failure to get the scope correct or to clarify the issues raised in their timescales.

Further more i also believe the revised scope from tie is still incorrect, as they have still missed 2 diversions that were shown in my queries.

It is a shame that we have to resort to a pissing contest in letters.

Rod

From: Aves, Roddy

Sent: Friday, May 09, 2008 1:44 PM

To: Michael Blake

Cc: John Casserly; Lowe, Taryne; Gourlay, Keith; Phillips, Simon; 'Kevin Gray'; Miller, Stephen (Planning Engineer)

Subject: Change Notice 154.2 - Extension to Site Boundary for works at Athol Place

Mike

Further to our discussions earlier today i have dug out the letter regarding the Extension to Site Boundary for works at Athol Place.

You are correct in saying that we have received documentation, but this is in the form of a change notice and thus needs our response / proposal and subsequently tie approval before anything can commence. It is not a Change Order or Works Order Confirmation and thus i cannot just proceed with the work.

I also must point out the list of diversions listed in the Notice is not complete and the drawing attached does not cover all the area required.

List of errors -

1D/BT/D/39 asks for a chamber to be demolished post cabling works (thus INFRACO scope and not MUDFA)

1D/BT/D/38 is missing from the list

1D/VM/02 is missing from the list

1D/VM/03 is missing from the list

1D/TH/D/09 is missing from the list

I have checked all the above to confirm they do not fall within the existing shandwick works order, thus they need to be added to the notice.

Tie also need to issue a work order for the enabling works to allow this work to be undertaken (as discussed earlier on today).

I am concerned that the duration needed to reach approval to proceed for both the enabling works and MUDFA diversions will not leave suitable time to complete the works listed within the requested timescales.

Please can we discuss.

Rod

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