
From: Fitchie, Andrew
Sent: 26 June 2008 11:02
To: 'Colin McLauchlan'
Subject: ASF Bonus

Importance: High

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Colin


I am not certain what the process is for the payment of the generous bonus which **tie** awarded to me for contribution on the Tram Project.

Now the dust has settled and we have reached close successfully, is this the right time? I have taken advice on the tax position, both from my perspective and from **tie's** and DLA Piper's. The position would seem to be simplest if the payment is made direct to me in respect of personal consultancy services provided to **tie**. I will obviously carry the personal income tax responsibility (I am intending, probably, to use the bonus as a personal pension contribution). I am advised the payment to me in this way will avoid the need for any national insurance or PAYE implications for **tie** or for DLA Piper. Since it is a bonus from **tie** to me as opposed to DLA Piper, it is right fiscally that the payment chain excludes DLA Piper.

If this is confirmed at your end, please let me know how to proceed i.e. should I provide bank details for a transfer or would **tie** issue a cheque etc.? You will want this to wrap with the end of the secondment so just let me know what you require.

Andrew Fitchie
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T: [REDACTED]
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