
From: Reynolds, Steve
Sent: 31 January 2007 12:46
To: Ayres, Greg
Subject: Edinburgh

Greg

Ahead of meeting on Monday, a quick note after my meetings in Edinburgh yesterday. My main concern I suppose is that Mike Jenkins could be viewed as in denial on the seriousness of the position. I think we need to ensure that we have the full input from Mike over the next critical three weeks in support of any presentations to TIE but we than seriously need to consider what options there are for Mike's career development. Having received reassurances from Mike relatively recently that Edinburgh was not a problem and that any shortcomings could mostly be laid at the client's door it was perplexing to witness the underperformance of Halcrow as presented at the sub-contract meeting yesterday morning and to see the lack of sound PB commercial control on the project overall. I need to discuss this with you on Monday but somehow Mike has to start to face up to the issues for which he has been accountable for some time now.

Meantime I have had a round of discussions this morning with John McNicholls and Chris Atkins with a view to establishing a robust approach to protection of our financial and contractual position.

I have also spoken with Keith Hawksworth to share my views - a constructive (in my view) 3/4 hour phone call by the time we'd concluded.

Let's talk when you get a minute.

Steve

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