

DRAFT

DLA Piper Scotland LLP
Rutland Square
Edinburgh
EH1 2AA
DX ED271
T [REDACTED]
F [REDACTED]
W www.dlapiper.com

Attn: Colin McLauchlan
tie Limited
Citypoint
65 Haymarket Terrace
Edinburgh
EH12 5HD

Your reference

Our reference

AF/NH/310299/15

UKM/19552822.1

5 June 2008

Dear Colin,

**ANDREW FITCHIE - SECONDMENT
OCTOBER 2007 - JUNE 2008**

As discussed yesterday, we are agreed with tie Limited that the additional senior resource required to support the extended intensive project close programme during February, March, April and May this year will be billed by DLA Piper to tie at a monthly amount of £28,500 (in line with the 4 weeks period rate under the secondment arrangements) in a total amount of £114,000 (excluding VAT).

This fee will be invoiced (under standard DLA Piper payment terms) monthly in the amount of £38,000 over 3 months being 15th July, 15th August and 15th September. The secondment will end as anticipated 30th June with one further monthly fee of £27,300 and the final stage bonus payment of £15,000.

The firm very much appreciates tie's approach in relation to this matter.

Yours sincerely,

ANDREW FITCHIE
Partner
DLA PIPER SCOTLAND LLP

andrew.fitchie@dlapiper.com

Regulated by the Law Society of Scotland.

A limited liability partnership registered in Scotland (number 300365) which is a law firm and part of DLA Piper, a global organisation.

A list of members is open for inspection at its registered office and principal place of business, Collins House, Rutland Square, Edinburgh, EH1 2AA and at the address at the top of this letter. Partner denotes member of a limited liability partnership.

UK switchboard
+44 (0)8700 111 111



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