
From: david_mackay@[REDACTED]
Sent: 07 September 2010 15:31
To: Tom Aitchison
Subject: Re: GOVERNANCE ISSUES

STRICTLY PRIVATE AND CONFIDENTIAL

Tom,

Thank you for the feedback following your recent meeting with Cllr Balfour and Cllr Jackson.

I'm naturally pleased that they seemed to have adopted a more positive stance; however I have to confess to being deeply troubled by what I thought had been agreed as a TEL Board decision once again has been referred to the full Council for approval.

I have no doubt whatsoever that the TEL Board (with the exception of Cllr Jackson who probably reserved his position) would unanimously support the senior appointments effective from 1 October. However there seems little point of once again going over and over considerable old ground. I will therefore have to explain as positively and tactfully as I can to the key people involved and continue to do everything I can to keep them on side.

Nevertheless it would be irresponsible of me not to caution that we are falling further and further behind where we should be on Integration etc and inevitably there are growing inefficiencies and other detrimental factors which cause me real concern.

Happy to speak or meet at your convenience.

Best regards

David

-----Original Message-----

From: Tom.Aitchison@edinburgh.gov.uk

Date: 01/09/2010 11:45

To: "David Mackay" <[david_mackay@\[REDACTED\]](mailto:david_mackay@[REDACTED])>

Subj: GOVERNANCE ISSUES

PRIVATE AND CONFIDENTIAL

David

GOVERNANCE ISSUES

I had a constructive discussion with Councillors Balfour and Jackson yesterday about the leadership and senior management issues which need to be resolved to allow the next stage in the integration of tie/TEL and Lothian Buses to be taken forward. I think they now have a better understanding of what is required and will try to be supportive.

Timing is the key for them. They need to know that we have a viable way forward on the tram project. This, in turn, unlocks the implementation of the senior management appointments.

As you know, the critical focus is now on the October Council meeting, when reports on the way forward for the tram project, the business case refresh and the governance issues are due to be considered. I appreciate this continues the uncertainty for the key, senior staff concerned but if all goes according to plan on 14 October 2010 that would clear the way for the TEL Board to confirm the required appointments.

Best wishes.

Tom

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