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**From:** Kenneth McLeod  
**Sent:** 03 December 2009 12:54  
**To:** Stewart McGarrity  
**Subject:** RE: Governance and future operational structures

I am sorry if you felt I was being negative this morning but I assure you that I am fully committed to delivering the areas of work I am responsible for with the best interest of the company at heart. I appreciate the desire to have a positive corporate culture but it needs to be recognised that we need a clear vision of the way forward.

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**From:** Stewart McGarrity  
**Sent:** 03 December 2009 10:27  
**To:** Seamus Healy; Kenneth McLeod; Kevin Roarty; Stuart Lockhart; Hamish Sheppard; Susan Thomson; Emily Malone; Gregor Roberts; Elena Keeper  
**Subject:** Governance and future operational structures

All,

I found the discussion around governance and future operational structures to be very difficult indeed this morning, partly because I was speculating with a lot of it and partly because I have been unable since the days of the Business Case to exercise any significant influence over or bring certainty to the resolution of the situation (which I sure as hell had no part in creating). This is about much more than just clear business models and leadership – it's also about the dark world of politics and getting people to share their toys.

I will refrain from talking to you about this subject again until I have some answers and I would request all of you not to speculate in open conversation yourselves. The immediate tasks and challenges facing the Finance/ICT team in the period up to next March are very clear indeed.

Regards,  
Stewart

Stewart McGarrity  
Finance Director  
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