
From: Kenneth Hogg <kenneth@h[REDACTED]>
Sent: 16 December 2007 13:36
To: Willie Gallagher
Cc: Kenneth.Hogg@scotland.gsi.gov.uk
Subject: Performance appraisal and operating agreement
Attachments: NXD's Performance Review pro Forma.doc

Willie

I have attached a draft NX self-assessment using the pro-forma you sent. Hope this is helpful to you in completing yours. It's the first time I've done one of these and have no idea about the relative values you'd be applying, so feel free to depart radically from either my numeric marks or comments! I'd be grateful for all feedback that you were able to give.

You mentioned in your email that we are meeting on Tuesday and also for dinner. The dinner appointment is the only one in my diary, and I had assumed we'd be discussing the performance assessment then. But did you also want a separate meeting beforehand?

Finally, on the operating agreement - thanks for forwarding this to me. I'm heading down to London today until Tuesday, so will review it then and feed back any comments to you. From a quick skim it does seem to be a lot better.

If you reply to this email (which is sent from my home address), can you 'Reply to All' please so that I can also pick it up on my blackberry? Thanks.

Regards.

Kenneth

----- Original Message -----

From: Kenneth.Hogg@scotland.gsi.gov.uk
To: [kenneth@h\[REDACTED\]](mailto:kenneth@h[REDACTED])
Sent: Saturday, December 15, 2007 11:24 PM
Subject: Fw: Operating agreement etc

Sent from my BlackBerry Wireless Handheld

-----Original Message-----

From: Willie Gallagher <Willie.Gallagher@tie.ltd.uk>
To: Hogg KJ (Kenneth)
Sent: Sat Dec 15 09:56:27 2007
Subject: RE: Operating agreement etc

This email has been received from an external party and
has been swept for the presence of computer viruses.

Kenneth,

Yes – we have resolved all the substantive issues and we intend to have a discussion with the Board on Tuesday. I'll forward you a copy of the latest draft with Graeme's comments.

Importantly, we have resolved the Governance conflicts which would have put us in a bad place. The TPD is now recognised as the decision making body, and notification direct to the Council is for information only.

We have also concluded an acceptable financial deal with BBS, I met with their negotiating team in Germany on Thursday and have managed to get us to a place which is slightly better than what we predicted the outcome would be.

See you next Tuesday, I think we are also meeting for dinner, I will send you before hand my comments on the NX Performance. Found the form a bit repetitive, but Colin's advice is to leave the format alone, as it is recognised as being best-class!!

Willie

From: Kenneth.Hogg@scotland.gsi.gov.uk [<mailto:Kenneth.Hogg@scotland.gsi.gov.uk>]
Sent: 14 December 2007 18:09
To: Willie Gallagher
Subject: Operating agreement etc

Willie

How did you get on with CEC this week in trying to resolve the issues raised by the draft operating agreement. Any joy?

Kenneth

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