



tie Remuneration Committee – January 2008

Executive Chairman – Willie Gallagher

Six Month Objectives – period from 1st January 2008 to 30th June 2008

Objective	Deliverable	Weighting
Tram Procurement	<ul style="list-style-type: none"> Achieve full Financial Close with TRAmCo and InfraCo novated into InfraCo with a FBC of £498m Q4 2007/8 Get agreement with the wider Stakeholder Programme the InfraCo Construction Programme to protect the £498m Q4 2007/8 	30%
Tram MUDFA	<ul style="list-style-type: none"> Ensure that City Centre MUDFA proceeds on the accelerated Plan with acceptance of extensive Traffic Management Measures Q1 2008/9 	30%
Tram InfraCo	<ul style="list-style-type: none"> Effective mobilisation and commencement of Infraco operations Q1 2008/9 	10%
GOGAR Interchange	<ul style="list-style-type: none"> Agree with Transport Scotland Plan for development of GOGAR Schedule Q1 2008/9 	10%
tie	<ul style="list-style-type: none"> Have in place fully populated tie Delivery Organisation Q4 2007/8 Have tie Executive Leadership Team and key senior managers on 3 year long-term incentive plan which “ties” them into 1(a) delivery and deliverables Q4 2007/8 Develop new Corporate Plan which clearly sets out the future strategy & direction of tie. Q1 2008/9 	10%
Stakeholder Relationship	<ul style="list-style-type: none"> Continue to have full support of key Stakeholders, e.g. CEC, Politicians & TS. 	10%