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**From:** Tweedie, Lorna  
**Sent:** 30 April 2007 12:06  
**To:** 'stewart.mcGarrity@tie.ltd.uk'  
**Cc:** Fitchie, Andrew  
**Subject:** FW: Ian Kendall Management Limited  
**Attachments:** Scan001.PDF

**Importance:** High


Stewart

Please find attached, a duly signed copy of the KML Agreement letter of revisions.

Kind regards.

Lorna

**Lorna Tweedie**  
**Finance & Projects**  
**DLA Piper Scotland LLP**  
**Edinburgh**  
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**From:** Fitchie, Andrew  
**Sent:** 30 April 2007 11:34  
**To:** Stewart McGarrity  
**Cc:** Tweedie, Lorna  
**Subject:** RE: Ian Kendall Management Limited

**FOISA Exempt**

Stewart

All noted and thanks.

Lorna will PDF to you what we have, in terms of the final agreement (signed copy) between **tie** and IK.

The areas where there might be IK papers/notes of significance would be as: - you say, SDS and DPOFA, but also MUDFA and particularly how CEC was or was not being kept updated as to **tie's** programme and strategy for utilities diversions and progress on agreements generally. This might take the form of presentation notes or power points -do n't know.

kind regards

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**From:** Stewart McGarrity [mailto:Stewart.McGarrity@tie.ltd.uk]  
**Sent:** 30 April 2007 11:21  
**To:** Fitchie, Andrew  
**Subject:** RE: Ian Kendall management Limited

Andrew,

Willies views are clear.

Please can you send me the final version of the agreement(s) we reached with Kendall Management. I only have mark-ups and I want to be sure I am looking at what was signed.

I'll do a double check with the tram team re whether they might need anything from Ian on SDS/DPOFA. I doubt if the no poaching provisions are of any concern now and I hear through the grapevine that Ian is now gainfully employed at Tube Lines.

Stewart

**Stewart McGarrity**

Finance & Performance Director  
tie Limited



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**From:** Willie Gallagher  
**Sent:** 25 April 2007 17:13  
**To:** Fitchie, Andrew; Graeme Bissett (external contact)  
**Cc:** Stewart McGarrity  
**Subject:** RE: Ian Kendall management Limited

Stewart,

Can you take the lead in this please. I just never wish to see or hear from him again. Take that as a positive steer!

Willie

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**From:** Fitchie, Andrew [mailto:Andrew.Fitchie@dlapiper.com]  
**Sent:** 25 April 2007 17:08  
**To:** Graeme Bissett (external contact)  
**Cc:** Willie Gallagher  
**Subject:** Ian Kendall management Limited

## FOISA


Gents

A reminder that the IK agreement runs until 31st July 2007, at which point it terminates. The £5k outlay per month will then cease.

- Are there any tasks or input which tie would find helpful from IK before that expiry, in view of the fact that the contract provides for 20 hours engagement per month? I am thinking here of IK era historic files, correspondence and meeting notes on SDS or DPOFA which contain contractual material that only IK could turn into auditable documents.
- Note also that (i) there are no "poaching provisions (with some carve out)" binding on IK for 12 months after expiry (ii) for completeness - but of marginal relevance probably now - there is a tie termination right on 2 months' notice, if TS were to delay programme on grounds of funding constraint.

Kind regards

**Andrew Fitchie**  
**Partner, Finance & Projects**  
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